

Operating Referendum Disclosure Statement

Victory College Prep Elementary School

5/15/26

This disclosure is provided pursuant to IC 20-46-1-8(j).

This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salary pay bands by position title at Victory College Prep (network) are:

Position	Salary
Executive Director	\$195,000
Chief Readiness Officer	\$136,537
Chief Strategy Officer	\$133,900
Chief Academic Officer	\$127,535
Chief Development Officer	\$123,420
Principal	\$119,238
Assistant Principal	\$107,836
Director Finance	\$97,764
Director Talent	\$91,868
Lead Teacher	\$87,244
Director Transportation & Safety	\$86,500
Assistant Principal	\$86,232
Director Enrollment	\$83,111
Director Student Support Services	\$82,356
Director Operations	\$81,673
Counselor	\$81,138
Assistant Principal	\$81,030
Director Operations	\$80,000
Director Facilities	\$79,500
Lead Teacher	\$76,618
Lead Teacher	\$74,000
Lead Teacher	\$72,750
Lead Teacher	\$71,700
Lead Teacher	\$70,250
Lead Teacher	\$67,972

Lead Teacher	\$67,500
Lead Teacher	\$66,280
Lead Teacher	\$66,197
Lead Teacher	\$65,757
Dean of Students	\$65,000
Lead Teacher	\$64,125
Lead Teacher	\$64,000
Lead Teacher	\$63,424
Counselor	\$61,180
Lead Teacher	\$61,000
Assoc. Teacher	\$60,348
Lead Teacher	\$59,835
Lead Teacher	\$59,710
Lead Teacher	\$58,010
Lead Teacher	\$58,000
Student Recruitment Coordinator	\$58,000
Lead Teacher	\$57,734
Community Engagement Coordinator	\$57,100
Community Engagement Coordinator	\$57,100
Lead Teacher	\$56,866
Lead Teacher	\$56,575
Lead Teacher	\$56,080
Lead Teacher	\$55,590
Nurse	\$55,590
Lead Teacher	\$55,353
Lead Teacher	\$55,166
Lead Teacher	\$54,550
Lead Teacher	\$54,550
Lead Teacher	\$54,500
Lead Teacher	\$54,288
Lead Teacher	\$54,000
Lead Teacher	\$54,000
Lead Teacher	\$54,000
Lead Teacher	\$53,541
Lead Teacher	\$53,530
Lead Teacher	\$53,500
Lead Teacher	\$53,500

Lead Teacher	\$52,500
Lead Teacher	\$52,500
Consultant	\$50,000
Assoc. Teacher	\$46,000
Assoc. Teacher	\$44,268
Assoc. Teacher	\$44,000
Assoc. Teacher	\$44,000
Assoc. Teacher	\$43,000
Behavior Assistant	\$42,500
Assoc. Teacher	\$42,412
Assoc. Teacher	\$42,209
Assoc. Teacher	\$40,000

Gateway Indiana:

https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee%20Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

Victory College Prep Elementary School affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for Victory College Prep (network) can be found here:

- [2026 SBOA Audit + Financial Statements](#)

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting (5/15/26) at Victory College Prep Elementary School, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	467	100%
Special Education	63	13.49%
English Learners	83	17.77%
Free/Reduced Lunch	353	75.59%
Paid Meals	114	24.41%

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	1	0.21%
Asian	0	0%
Black	321	68.74%
Hispanic	76	16.27%
Multiracial	18	3.85%
Native Hawaiian or Other Pacific Islander	0	0%
White	51	10.92%

5. Graduation Rate (IC 20-46-1-8(j)(5))

Victory College Prep Elementary School serves students in grades K-4 and does not have a graduation rate.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Victory College Prep's annual teacher retention rates (network average) for the past five years:

- 2020-2021: 77%
- 2021-2022: 79%
- 2022-2023: 87%
- 2023-2024: 78%
- 2024-2025: 80%