

Victory College Prep

November 2025 Board Meeting

Date: 11/12/25

Attendees: Staff - Ryan Gall, Tara Moeller, Rahul Jyoti, Mike Lipphardt, Andrew Hayenga (virtual)

Board (In Person) - Marcie Brown, Adam Collins, John Marshall, Kara Masterson, Dwayne Wright

Board (Virtual) - Anna Watson, John Marshall

November Mission Minute

VCP Rank # 6 in all of Indiana by US News!

Consent agenda

Motion to move Consent agenda: Moved – Adam, Second Kara

Officer Elections

Motion to vote Shemika Buchanan to the board: Moved – Adam, Second Marcie

Motion to vote Nicole Randall to the board: Moved – Kara M., Second Adam C.

Motion to elect interim chairs to permanent – Move Adam, Second Kara

Board Reports

Academics – John

Accountability model

- Attendance is a metric that needs to be considered.
- High school should be good but elementary school will be a challenge. Will now be graded on elementary, middle, and high school separately.
- Need to review how new schools will be impacted now that we have a new charter

Development - Anna

- Dwayne working on strategic plan
- Andrew is working on an EOY newsletter that can be used for emails to update donors
- VCP Benevity profile is not complete. This is an organization that facilitates fundraising and need to complete and promote as necessary.

Finance - Kara

- Audit was finalized and was clean. Big win.
- No other major updates

#### Governance - Marcie

- Ryan's compensation. Looking to finalize compensation package and terms during Executive Session
- Multiple discussions on adding new board members and interim roles

#### New Business

- Budget Amendment #1

Finance recommends approval of amendment #1 to be moved – Move Kara, Second Adam

- January Board retreat

#### Upcoming Events

- Board charter renewal on December 9th at 6p
- Winter Exhibitions (Presentation on College and Career progress)

#### Action Items

- Ryan to follow up on details of the Accountability Model and report back to Academic committee
- Anna to onboard Shemika and Nicole

#### Executive Session

Motion to enter executive session – Adam, Second Marcie

Move to exit Executive Session – Adam, Second Marcie