



Victory College Prep Board of Directors Meeting
DATE: 9/9/25

Attendance:

Board In-person: Dwayne Wright, Monica Hingst, Marcie Brown-Carter, Adam Collins

Board Virtual: John Marshall, Anna Watson

Staff: Rahul Joyti, Andrew Hayenga, Tara Sumrall, Michael Lipphardt , Ryan Gall

External Attendees: Brielle Petty and Kristen

Approval of Consent Agenda:

- Moved: Adam; Second: Monica

Mission Minute:

Tara/Rahul - SPARK Professional Dev.

- New session for staff
- 161 employees participated
- Session closed at full employment
- One position was publicly listed this week

Rahul - Back to school night

- 852 Students and families. 75% attendance

Ryan/Andrew - Aftercare program

- 40 VCP families are taking advantage of the program

Rahul - First ICC @ VCP

- Merch awards are delivered to distinguished students. (On track to earn 30 univ. Credits and finish freshman year of college)

Michael - Employee Appreciation KO

- Aug 21st. Mugs and coffee bar

Michael - Hispanic Heritage Month in September.



Old Business:

Kristen - Strategic planning

Preliminary planning process (phase 1-7) has been completed. In review

- Updated Vision
- Mission stayed the same. A large focus group of staff/teachers wanted to keep.
- Values to stay the same. No significant consensus to make changes
- Goal 1: Ensure Sustainable Expansion through Mission-Aligned Infrastructure and Growth
 - Strategy is making sure we have a roadmap for staffing pipeline, financials, infrastructure, etc to sustain 1500 students in the future.
- Goal 2: Advance Academic Excellence and Student Success
 - Teacher investment. Professional development, limit burnout, etc. Benchmarking: IREAD, ILEARN, PSAT.
- Goal 3: Strengthen school culture and Whole-Child Supports
 - Fostering an inclusive environment
 - *****Note for Kristen***** - Goal may want to be emphasized on a more faculty positive culture.
- Goal 4: Grow Strategic Partnerships and Community Engagement
 - Deepening relationship with the community and business leaders. Elevate branding.
 - *****Note for Kristen***** - Goal to engage and partner with mayors' offices, city council, and organizations that directly impact the operations of the school.

Motion to adopt a new strategic plan with Adam's input for Kristen noted above**.

Moved: Marcie, Second: Monica

New Business:

Sloan Parking Project

Original request was for \$450k

- Request for additional funding up to \$800k to Lights, crosswalks, and landscaping

Bethel

1. Parking project is not a priority as the high school students are under enrolled
2. Eventually seeking two separate approvals for curb repave (400k) and new staff lot (\$300k)

Motion to proceed with Sloan funding up to \$800k

Move: Adam Second: Marcie



Committee Reports:

- **Academic: John**
 - Elementary: Received IREADY results. Not great but early in the school year.
 - Middle School: Culture issue with new teachers is a challenge.
 - High School: Indiana college core. Discussed cell phone policy. Content alignment with SAT prep.

What are the academic performance expectations with increase in enrollment?

Generally, there will be some dilution in proficiency due to increase in enrollment. Expectation is to continue to be 5-10% increase per year. Metric should be based on trends (3 years) rather than raw numbers.

- **Development: Anna**

Andrew has been working diligently on many grant proposals over the summer.

- Received - IDOEL \$277,500
- Various Grants Applied for that totals for \$15,932,500

How likely is this competitive grant applied to LEI: \$11,500,000?

Not sure how likely we are to get these funds. There were many invites for the Indianapolis area. A total of \$500 million is being granted.

Larger fundraising event planned for later in the year.

- **Governance: Marcie**
 - Joseph Myers had to step down as chair.
 - Interim Officer: Marcie - Chair, Anna - Vice Chair, Dwayne - Secretary
 - New request for board meeting time. Wednesday @ 5:15
 - Board retreat expected in January. Updates coming soon.
 - Only 7 board members. Looking to add 3 more by the end of the year.
- **Finance: Michael**
 - Some budget overruns in the Bethel updates are to be discussed in executive session.
 - 1300 students enrolled. 1330 was assumed for the budget
 - Oct/Nov budget amendment, as expected.
 - COH - Currently at 45 days. The finance committee will track over the next few months, and the budget will likely be adjusted in the November amendment.



Closing:

- Action Items: N/A
- Upcoming School events: N/A

Adjourn:

Motion to Adjourn

- Moved: John; Second: Marcie