

1. Opening Items

a. Record Attendance and Guests

In person: Adam Collins, Alexis Calvin, Kara Masterson, Molly Craft, Rico Francis, Joseph Myers, Marcie Brown Carter, Ryan Gall, Jess Monk, Andrew Hayenga. Virtual: John Marshall, Anna Watson, Rahul Jyoti.

b. Call the Meeting to Order

Meeting called to order at 5:33pm

c. Approve Minutes

i. Approve minutes from November 2022

Minutes had a technical difficulty, so we will have two sets of minutes to approve at the next meeting.

2. Mission Minute

Anna Watson works at TFA and hosts 2 VCP interns. She shared their experience so far with VCP interns. Very positive! Rahul Jyoti: Fun to hear reports from Anna and other intern hosts. Had a lot of positive feedback from students and hosts so far.

3. Chief Operating Officer Report

Jess Monk reported that enrollment is 19 higher than fall count and 24 above budget. Cant date tomorrow. Transportation: I missed this part. Food service vendor is severing ties in April so getting someone else on board before school ends, and that will be great. Construction punch list is going well. House next door has been torn down. Waiting for permit numbers. First draft from Miller Transportation is going well.

4. Executive Director Report

Ryan Gall: completed staff mid-year evals. Mid-year data back- not on pace to meet goals. Significant changes made to focus more heavily on student data, adding some high-dosage tutoring for 2nd grade. Should be able to get back on track. On CAO hunt: 2 coming in for interviews. Ideally someone will begin in March or April and shadow Ryan for the rest of the year. Onboarding will be much more extensive. Rendering of shared space with the property that Paul Miller currently sits on.

5. Committee Reports

a. Diversity, Equity, and Inclusiveness

i. Update on Equity Cohort

Ended. About to finalize the equity workplan. Will get regular committee meetings back on the calendar.

b. Finance

Reviewed AP report. Financial performance indicators were all green.

i. Approval of AP Report

Motion to approve the AP Report: Molly Craft:

Joseph:

Ada y

Alexis: y
Anna: yes
John: Yes
Joseph: yes
marcie: Y
Molly:
Rico:
Kara Masterson: Yes

c. Academics

Talked through things that Ryan mentioned as part of his report. CAO search process, response to low mid-year data, etc. Touched on committee charter.

d. Development

Andrew report: Bolding a framework for the Firehawks Fund as a preview to the philanthropic support for extracurriculars. Four-Star scholarship asks will go into this fund as well.

i. Firehawks Fund quick review

e. Governance

Meeting focused on committee charters, board leadership, and Ryan's compensation.

6. Old & New Business

a. Approve 23-24 Calendar

Draft academic calendar. No major changes from current calendar. Molly motions to adopt calendar. Joseph seconds.

Adam Collins: yes
Alexis Calvin: yes
Anna Watson: yes
John Marshall: yes
Joseph Myers: yes
Marcie Brown Carter: yes
Molly Craft: yes
Rico Francis: yes
Kara Masterson: yes

b. Officer Elections

New officers:
Molly Craft: President
Ezra Burdix, Vice President
Marcie Brown Carter: Secretary
Kara Masterson: Treasurer

Motion: Adam Collins:
Second: Marcie

Adam Collins: Yes
Alexis Calvin: yes
Anna Watson: yes
John Marshall: yes
Joseph Myers: abstain
Marcie Brown Carter: yes
Molly Craft: yes
Rico Francis: yes
Kara Masterson: yes

c. Committee Assignments for Members / Committee Charters

Molly: Governance
Kara: Finance and Governance
Ezra: Finance and Governance
Rico: DEI, Development
Joseph: DEI, Development
John: Academics, second???
Marcie: Development, Academics, Governance
Anna: Development Chair, and Finance
Alexis: Academics, Development
Adam: Governance, Development/Finance
Bryan: ??

Committee Charters: Adam did drafts just to get things started. Some need more revisions.
Goal is to have those to finalized at next board meeting.

7. Adjourn Meeting

- a. Review Action Steps and Commitments**
- b. Confirm Next Meeting (Tues, 3.28)**
- c. Move to Adjourn**

Adam motions and Joseph seconds to enter executive session.

Molly reminds about next meeting. Reminds everyone to have committee meetings next month.

Adjourn at 7:13 pm

Joseph moves to adjourn. Adam seconds.

8. Executive Session

- a. IC 5-14-1.5-6.1(b)(2)(b)**

- i. Executive Director Compensation**

Discuss new multi-year compensation model. Exit executive session.

Joseph: Adam seconds:

all in favor: all

opposed: no