

## 1. Opening Items

### a. Record Attendance and Guests

Ryan Gall, Jess Monk, Cody Whitesell, Adam Collins, Rico Francis, Marcie Brown Carter all attending in person.

Andrew Hayenga, Rahul Jyoti, John Marshall, Alexis Calvin, Kara Masterson, and Ezra Burdix were in attendance remotely.

### b. Call the Meeting to Order

Meeting called ot order at 5:35

### c. Approve Minutes

#### i. Approve minutes from March 2022 & May 2022

Marcie Brown Carter makes motion to approve March and May, 2022 minutes

Kara Masterson seconds

John on March minutes- look back at March minutes attendance.

Alexis: yes

John: yes

Kara: yes

Rico: yes

Adam: yes

Marcie: yes

Approved unanimously

## 2. Mission Minute

Ryan Gall discusses new VCP Organization chart

### a. Review Network Org Chart

### b. Introduce CAO, Cody Whitesell, and CRO, Rahul Jyoti

Ryan introduces Cody Whitesell, Chief Academic Officer. Cody introduces himself and talks about his background

Ryan introduces Rahul Jyoti, Chief Readiness Officer, who also introduces himself and talks about his background.

## 3. Chief Operations Officer Report

Jess Monk: Closing out fiscal year. Reimbursements, Form 9, other documents and reports getting closed out, Audit coming up in mid-September.

Construction is going along, with hopes to be finished before winter break.

## 4. Executive Director Report

Ryan Gall reports. New windows in middle wing. New technology has been installed. Carpet will be installed by next board meeting.

Re-structured Executive Director report to reflect Strategic Plan.

Trending to hit school enrollment target. Kindergarten is the only grade where we are trending short.

Back to school is on this Thursday.

ILEARN results are the big thing around academics. Wrote and received a 3E grant from IDOE. Over \$0.5M award. Funding request to Mind Trust was funded at \$100,000 for literacy.

## 5. Committee Reports

### a. Diversity, Equity, and Inclusiveness

Ryan Gall and Rico Francis reported. Ryan has given feedback to The Mind Trust on the equity cohort. Will send all leadership team to IPS Race Equity Institute this fall.

Rico: Also provided feedback on cohort model to The Mind Trust.

### i. Update on Equity Cohort

### b. Finance

Kara Masterson: Finance Committee met and Jess offered a great update. As Jess reported, closing out this week is going well. Possibly putting out an RFP for new auditor in future to ensure VCP isn't overpaying.

### i. Approval of AP Report

Marcie moves to approve AP report.

Rico seconds.

Marcie: yes

Rico: yes

Adam: yes

Ezra: yes

Kara: yes

Alexis: yes

John: yes

Unanimous

### c. Academics

Academic Committee met. Professional Development is happening with staff. Staffing is nearly complete, and we are ahead of schedule compared to last year.

### i. Discussion and review of state ILEARN scores

Increasing proficiency, better than most schools in the state and certainly in Center Township. We were 30th out of 90 schools and now 20th out of 90. Increase of 9% and 11% in ELA and Math. Very significant increases. We met both board goals for increasing proficiency. Ryan has created a file to compare our scores to other county schools. Our goal is to be top 10 school in Marion Co. We are there in grad rate, but not yet in ILEARN. Going to use this to work with other local schools to find out what things they are doing that we might be able to adopt. Student growth numbers won't come back until October, so we can look into that at November board meeting.

#### d. Development

Marcie Brown Carter shared information about Andrew's recent work around creating an interview protocol for meeting with potential community partners, and updating his community contact list as he and Ryan meet with new individuals and organizations.

Andrew: one additional step to build the list is integrating legacy data on old contacts, exhibition volunteers, internship partners.

#### e. Governance

Adam Collins reported: 2 main areas of discussion. Compensation for Executive Director, and also talking to potential additional board members. We currently have two potential new members.

Molly Craft and Shanna Young have both officially resigned from the board. So we are looking to add people to get closer to 10-11 board members.

#### i. Review and approval of bylaws

Adam reports that our counsel has reviewed and suggested changes to bring us up to standard. Codified DEI committee, and updated terms of members. Rico suggests that VCP asks The Mind Trust and OEI for board training resources. Alexis asks when we will be able to see full final bylaws. Adam will send after this meeting.

Motion to approve bylaws as drafted: Marcie

Second: Rico

Marcie: yes

Rico: yes

Adam: yes

Kara: Yes

Ezra: Yes

John: Yes

Alexis: yes

### 6. Old & New Business

#### a. Feedback on Compliance Policies

Jess explains them briefly.

Adam: moves to approve all the compliance policies as they have been reviewed and approved by counsel.

Ezra: seconds

Marcie: yes

Rico: yes

Adam: yes

Kara: yes

Ezra: yes

John: yes

Alexis: yes

### 7. Adjourn Meeting

#### a. Review Action Steps and Commitments

#### b. Confirm Next Meeting (Tues, 9.27)

#### c. Move to Adjourn

Adam: moves that we move into executive session

Rico seconds  
Unanimous voice vote to move into executive session.  
Board re-enters full meeting and votes to adjourn  
Rico motions to adjourn full board meeting at 7:11.

#### 8. Executive Session

Ryan summarized his compensation proposal, then leaves board to discussion.

Board discusses the compensation proposal.

Re-entered main meeting at 7:11.

Motion by Adam Collins to approve ED Comp plan as far as the overall dollar figures

Second: John

Alexis: yes

John: yes

Kara: yes

Ezra: yes

Rico: yes

Marcie: yes

Adam: yes

a. IC 5-14-1.5-6.1(b)(2)(b)