

VCP Board Mtg 2/22/22

Call to order 5:34

In-person: Ryan Gall, Rico Francis, Ezra Burdix, Jess Monk

Remote: Marcie Brown Carter, Kara Masterson, Adam Collins, Shanna Young, Molly Craft, John Marshall, Andrew Hayenga

Guests: Kristin Moreland

Absent: Joseph Myers

Motion to approve January minutes made by Adam Collins

Roll Call vote:

Molly Craft Yes:

John Marshall: Yes

Ezra Burdix: Yes

Rico Francis: Yes

Kara Masterson: yes

Molly Craft: yes

Shanna Young: abstain

Adam Collins: yes

Ryan Gall shares the February Mission Minute

Andrew Hayenga shares a presentation on VCP's Black History Month programs and activities

Kristen Moreland presents on the new VCP Strategic Plan

Goal 1: Student Success and Achievement, 5 strategies within this goal

Goal 2: Brand Management & Enrollment, 3 strategies within this goal

Goal 3: Employee Experience, 4 strategies within this goal

Goal 4: Community Partnerships, 5 strategies within this goal

Metrics and targets for all goals and strategies are under development

Adam Collins: This is a tremendous amount to take in, but it far exceeds expectations in terms of its depth

Ryan Gall will share draft metrics with board soon

VCP Employee Compensation: Ryan Gall shares a presentation outlining new compensation plan for all employees

John Marshall: It is incredibly important for VCP to stay competitive. The new Strategic Plan goals demand this.

Molly Craft presented an updated Board Member Responsibilities document after initial discussion in January

Shanna Young made a motion to approve the new board responsibilities. Ezra Burdix seconded the motion:

John Marshall: Yes

Ezra Burdix: Yes

Rico Francis: yes

Kara Masterson: yes

Molly Craft: yes

Marcie Brown Carter: yes

Shanna Young: yes

Adam Collins: yes

Committee Reports:

Governance:

Adam Collins discussed the options for changing the VCP Board meeting schedule. There was mixed feedback with every month vs every other month. But the bigger risk may be not making a change and missing chance for improvement. Adam suggested moving to a bi-monthly meeting with the expectation that there will be significant Committee meetings/work in the in-between months. Also adopt a consent agenda structure.

Adam Collins moves to nominate Kara Masterson as the new board treasurer. Ezra Burdix seconds.

Vote:

John Marshall: yes

Ezra Burdix: yes

Rico Francis: yes

Kara Masterson: yes

Marcie Brown Carter: yes

Shanna Young: yes

Adam Collins: yes

DEI Committee: Rico Francis reported that the committee is Investing a lot of resources into the process of working with Beloved Communities. The Equity audit was an extensive process. Next session will be to interpret the results, and will take place in mid-March.

Finance Committee: Ezra Burdix reported that the committee reviewed and approved AP. Shanna Young moved to approve AP, and Kara Masterson seconded.

John Marshall: yes

Ezra Burdix: yes

Rico Francis: yes

Kara Masterson: yes

Shanna Young: yes

Marcie Brown Carter: yes

Adam Collins: yes

Kara Masterson: Wants to take a forward-looking view of VCP finances. AP report that is more of a monthly spend and what board has committed to and to give a better view into the future and full year impact. High-level dashboards of where we are at.

Academic Committee: Light month for this committee. Interim assessments were taken, and are awaiting results. Will be able to share results next month. Principal reports focused on typical metrics, nothing remarkable. Ryan reported covid cases have decreased significantly.

Development Committee: Andrew Hayenga gave a report

March 16th Board recruitment event.

March 29th: start of budgeting discussion

Motion to adjourn: Ezra Burdix, second by Adam Collins. Unanimous vote in favor.

Adjourn at 6:57.